



Perfection Spring & Stamping Corp.

ENVIRONMENTAL POLICY STATEMENT

The management and employees at Perfection Spring & Stamping Corp. are committed to the care of the environment, by reducing, reusing and recycling wastes in our value stream. This commitment has resulted in the implementation of an Environmental Management System, which satisfies the requirements of ISO 14001.

The organization ensures that its activities are carried out in conformance with relevant environmental legislation and the Code of Practice issued by trade associations with which we are affiliated. The organization further operates processes which are compliant with the requirements of Cook County, the State of Illinois and Federal Environmental regulations.

ANNUAL PROGRAM GOALS AND MONITORING

Our Environmental Management System is a commitment to improving our environmental performance. This is achieved by setting annual environmental improvement objectives and goals. The objectives and goals are publicized throughout the organization. All employees are expected to actively participate to achieve our goals. Management regularly monitors and reviews the EMS, its objectives and goals, and makes any appropriate changes.

A copy of this policy is available to any interested party upon request.

David Kahn, President

11-15-11 Date